

GLOBAL EXCHANGE



INDIGI-X

FOR INDIGENOUS PROFESSIONALS

WELCOME HANDBOOK
VIRTUAL EXCHANGE #3
FEBRUARY / MARCH 2022

CANADA AND NEW ZEALAND

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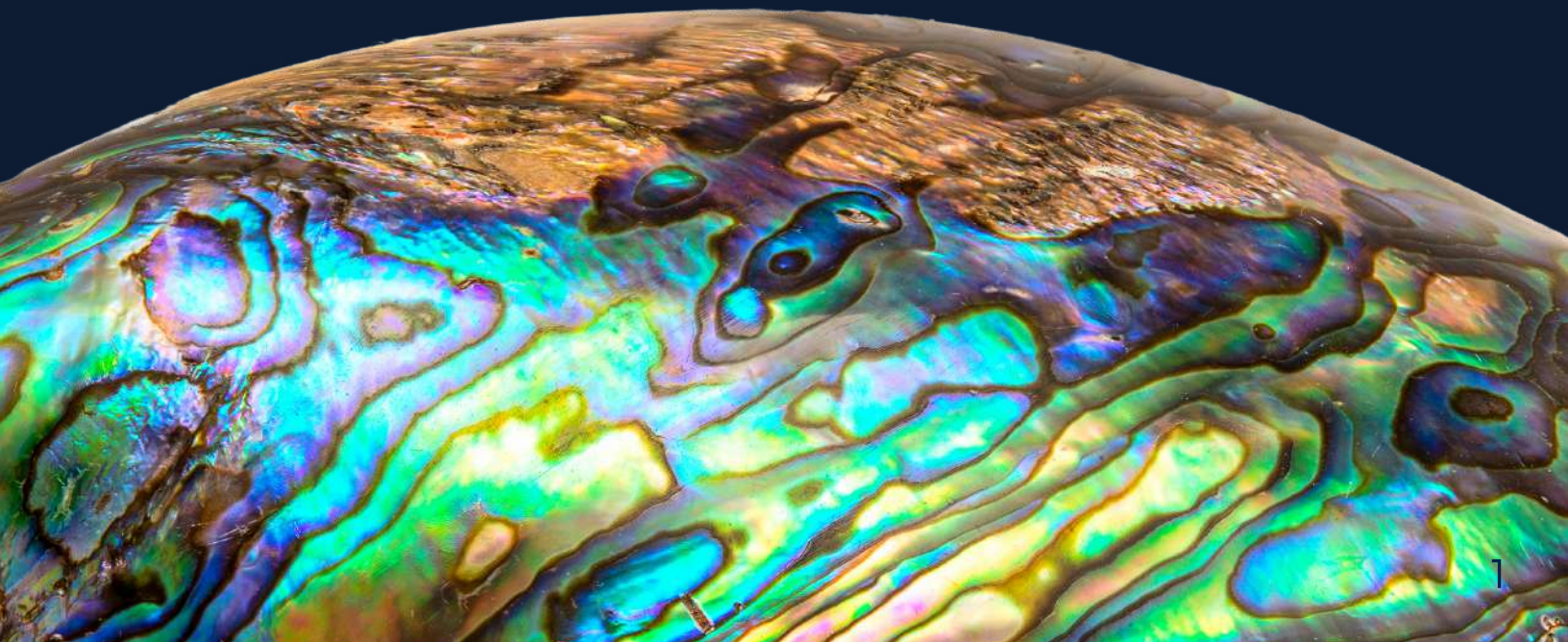
A note on the design of this report:

Indigenous people in Aotearoa and Turtle Island share many things in common. One example is the abalone shell, also known as Pāua.

Maori believe Pāua brings connectivity and harmony to relationships. Indigenous people on Turtle Island have long used the shell in sacred ceremonies. Some believe the shell strengthens the body and the heart, which can help a person clearly communicate their thoughts and feelings.

The shell also symbolic of our circular economies. Since time immemorial, Indigenous people on both sides of the Pacific Ocean harvested the mollusk to feed their families, traded the shells across entire continents through their extensive trade networks, and used it to communicate with and gain wisdom from the spirit world.

We believe this beautiful, unique treasure from Mother Nature resembles the work we are doing at INDIGI-X in connecting Indigenous people in Aotearoa and Turtle Island. We have therefore woven it into the fabric of this handbook which is an important first step in this incredible journey we will take together .



TAWÂW

NAU MAI, HAERE MAI; WELCOME

It is a pleasure to welcome you to our third virtual exchange.

What started out as a little side project quickly turned into a lifeline for me personally during the depths of the global pandemic. While our world was turned upside down and we we all found ourselves in a prolonged period of isolation, I found connection through the development of this program.

Over the last two years I have been inspired by visionary leaders; honored to connect peers to international opportunities, and worked alongside inspiring people in government. Most importantly, I have met many new lifelong friends who I continue to admire and learn from. All experiences for which I am deeply grateful.

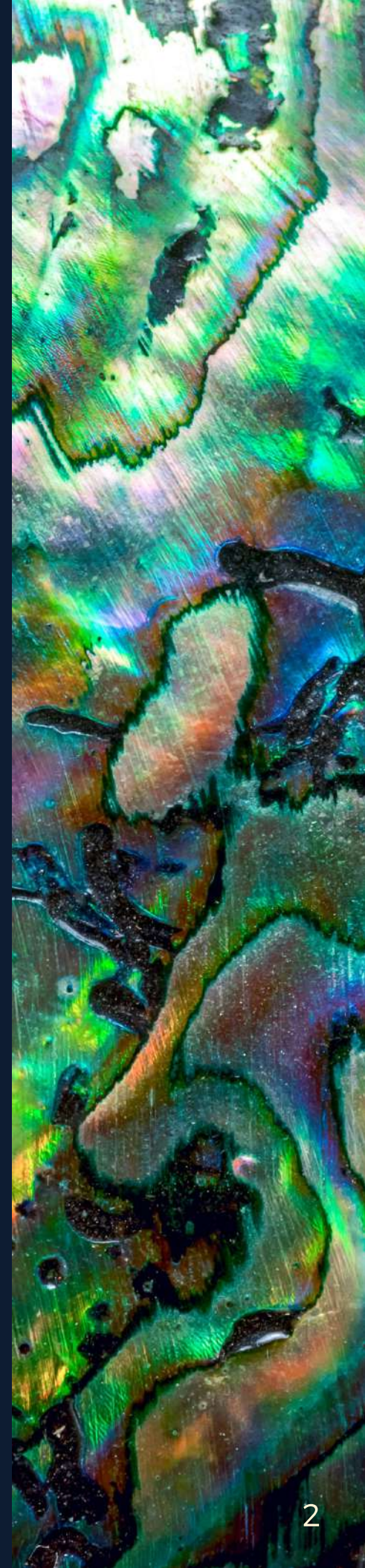
I am confident that this opportunity to connect, learn and work alongside other amazing Indigenous professionals during the exchange will not only energize you, but it will also demonstrate to others that Indigenous people, regardless of where we are from or what we do, have bright futures when we develop relationships and collaborate on a global scale.

It is a true honor to humbly welcome you into our third cohort. You have my full commitment that our INDIGI-X network will do our absolute best to ensure you are supported and empowered, and that we will collectively celebrate your successes, both in this program and beyond.

Kinanâskomitin nitotemtik.

RAYLENE WHITFORD

Director, INDIGI-X



MINISTER'S WELCOME

The Honorable Mary Ng

Minister of International Trade, Export Promotion,
Small Business and Economic Development
Government of Canada



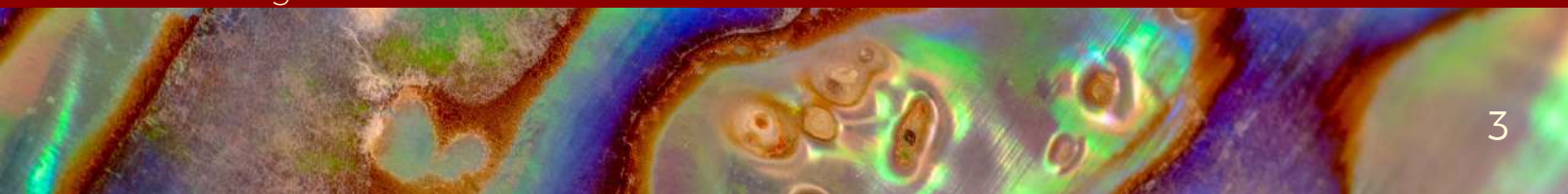
Hello, Bonjour, Kwe Kwe, Boozhoo, Ullukkut, Asujutilli, Tanisi, Aaniin, Wotziye, Tanshi, Kia Ora.

I am delighted to welcome you to this year's INDIGI-X Virtual Exchange. You are gathered for this amazing six-week program from across the traditional lands of Indigenous Peoples in Canada and Aotearoa New Zealand.

I want to thank INDIGI-X for the fantastic work it has done in supporting the development of Indigenous economies in Canada and Aotearoa New Zealand through this exchange. Fostering connections, collaboration, and international trade between Indigenous Peoples strengthens our collective efforts to drive a strong, inclusive, and sustainable economic recovery from the pandemic. Our government is committed to advancing reconciliation with Indigenous peoples, including through inclusive trade and through support for Indigenous entrepreneurs.

To the 24 Indigenous entrepreneurs, professionals, community builders and changemakers participating in this year's program, thank you! Thank you for forging connections for future collaboration that will benefit your communities, your countries and the global economy. The ideas that you will share – and the leadership that you have shown – represent the diversity of thought and talent that is crucial to truly inclusive and successful economies.

Thank you. Merci. Meegwetch. Nakurmik. Kinanâskomitin. Migwetch. Masi Chok. Marsee. Ngā mihi.





MINISTER'S WELCOME

The Honorable Nanaia Mahuta

Minister of Foreign Affairs

Minister of Local Government

Associate Minister of Māori Development

Government of New Zealand

E ngā mana e rarau mai, tēnā koutou katoa.

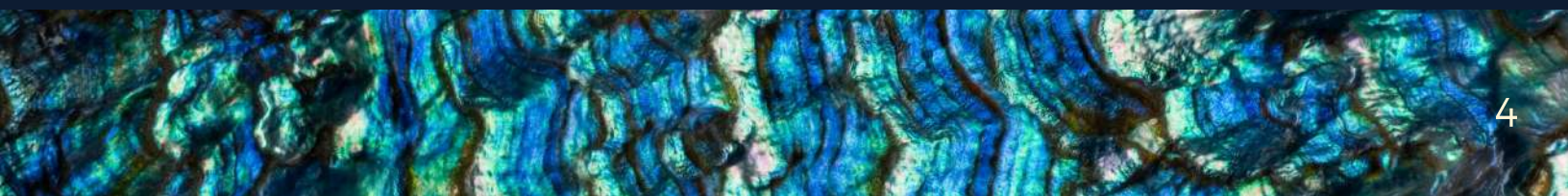
I am excited to welcome you to the third INDIGI-X Virtual Exchange - a program providing opportunities for indigenous professionals to create connections across the world.

INDIGI-X provides a great platform that promotes global indigenous collaboration, the sharing of indigenous knowledge and insights, as well as encouraging cooperation to generate solutions to challenges we face in these unprecedented times.

This virtual exchange provides you the chance to meet with your indigenous peers from around the globe to forge new connections and relationships - thus opening the door to new potential business and new trade opportunities.

Together, we can weave a rich tapestry of our own unique stories and experiences. I encourage you to make the most of this opportunity to make some meaningful and lasting relationships.

Pai māriri.





MINISTER'S WELCOME

The Honorable Marc Miller

Minister of Crown – Indigenous Relations
Government of Canada

Hello, Bonjour, Kwe Kwe, Boozhoo, Ullukkut, Asujutilli, Tanisi, Aniin, Wotziye, Tanshi, Kia Ora.

I would first like to acknowledge that we are all coming together from traditional lands of Indigenous Peoples on both sides of the Pacific.

It is my pleasure to welcome you all to this year's INDIGI-X exchange, which provides and opportunity for Indigenous business leaders from Canada, New Zealand and around the globe to virtually connect and share experiences, expertise, knowledge and growth.

While we must meet virtually as a result of the ongoing COVID-19 pandemic, this exchange allows us to come together to identify opportunities and find solutions to issues that affect Indigenous Peoples today - and at the forefront of those discussions need to be Indigenous voices, like yours.

I am inspired to see this important initiative continue to support Indigenous professionals during these challenging times, and I look forward to its continued success and progress in years to come.

Thank You. Merci. Meegwetch. Nakurmik. Kinanâskomitin. Migwetch. Masi Chok. Marsee, Ngā mihi.

PROGRAM OBJECTIVES

- To **foster meaningful connections** between Indigenous professionals across countries
- To facilitate the **development of Indigenous economies** by strengthening the formal and informal networks between countries
- To demonstrate the **power of global Indigenous collaboration**
- To build the business case for a **face-to-face exchange program** for Indigenous Professionals in the future

INDIGI-X was created to facilitate the connection of Indigenous Professionals internationally, encourage collaboration and facilitate economic growth.





AOTEAROA

KIA ORA

A warm welcome to the delegates who join us from the Land of the Long White Cloud





NGARANGI HAEREWA

Ngarangi is of Te Whanau a Apanui and Ngati Porou descent and lives on his whanau homestead at Whangaparaoa in the Eastern Bay of Plenty. He spends his time diving for *kaimoana* (seafood), playing and coaching rugby, as treasurer of his rugby club Tihirau Victory Club and local lackey to his whanau on the marae and the *kura* (school).

Ngarangi is due to take up a Fulbright Scholarship and begin a Masters of Public Policy at Berkeley's Goldman School. Previously he worked as a strategic advisor to the Governor at the Reserve Bank of New Zealand, where he established their Te Ao Maori strategy, Central Bank Network for Indigenous inclusion and was part of establishing Tawhia, the inaugural Maori Bankers group. He continues a career in financial regulation as Specialist Lead at the Financial Markets Authority.

His future ambitions are to lift Indigenous economic outcomes the world over.

<https://www.linkedin.com/in/ngarangi-haerewa-6695bab7/>



MARINA HETARAKA

Marina is currently a Senior Analyst - Freshwater Investments at the Ministry for the Environment. Marina had the privilege of learning from her kaumatua, kuia, mama and papa on the Kaipara Harbour, the importance of protecting our resources for the next generations to enjoy. She credits her environmental learnings and understanding to being taught on her Marae, Waihaua. This has led Marina to work across various environmental roles in local and central government as well as in the private sector. Marina started her working career as an Research Assistant and then Advisor to the Parliamentary Commissioner for the Environment and has worked in the Pacific islands in volunteering environmental roles.

Marina holds a Masters in Planning from the University of Otago and is of Ngati Whatua, Te Uri o Hau, Waikato Tainui and Cook Island descent.

<https://www.linkedin.com/in/marina-hetaraka-64b732186/>



CHEYANE KAHUKIWA

Ko Ngongotaha te maunga. Ko Rotoruanui-a-Kahumatamomoe te moana.
Ko Te Arawa te waka. Ko Ngati Whakaue te iwi.
Ko Ngati Tunohopu, Ko Ngati Hurungaterangi, Ko Ngati Taeotu, Ko Ngati
Pukaki nga hapu.
Ko Cheyane Kahukiwa tōku ingoa.

Cheyane Kahukiwa (Ngāti Whakaue) is a new Māori Business Consultant for Awhi Rōpū Consultants (ARC) based in Rotorua, Aotearoa. ARC aims to protect the financial interests and compliance requirements for local SMEs, Ahu Whenua, Marae, Māori and Iwi organisations, and Charitable Trusts. Recently they have branched out to provide procurement readiness services.

Cheyane's educational background is in Computing Systems (I.T) where she majored in software design and development. Cheyane believes it is critical to reinvest into her iwi and people. She is motivated by a desire to help her people thrive and prosper virtually, economically, environmentally, educationally, and culturally. Cheyane has experience working with multiple governance boards and in the last few years has worked with her iwi Treaty Settlement Negotiations assisting the entity with planning and strategy development to achieve their *moemoeā* (dream/vision).

<https://www.linkedin.com/in/cheyane-kahukiwa-867a0b22b/>



ROBYN KAMIRA

*Te Rarawa, Te Aupōuri, Ngāpuhi nui tonu, Ngāti Whātua, Tai Tokerau
whānui*

Robyn is a seasoned IT professional working with government, iwi (tribal), Māori and NGO sector clients. She is deputy president of New Zealand's IT industry organisation, the Institute of IT Professionals, and is lead judge for New Zealand's Hi-Tech Awards. She founded two technology companies – Paua Interface Ltd (2002) providing IT consulting services, and Incredible Skies (2017) undertaking drone research and development. Both companies also support Māori communities and organisations through sponsored social good projects.

Robyn was the first Māori woman to achieve a computer science degree in Aotearoa. She holds a Postgraduate Diploma in Information Systems Management; a Bachelor of Social Sciences in Computer Science and Māori; Certificate of Competency, RPAS (drones) Endorsed Multi-Rotor ('Wings Badge'), Civil Aviation Authority Part 101/102; and was a Department of Scientific and Industrial Research (DSIR) award recipient for three years running. When she is not spending time in the technology space she is an author of traditional Māori knowledge, and musical director of Māori-World fusion band Waitai – writing and recording music in te reo (Māori language) and playing guitar and banjo.

<https://www.linkedin.com/in/robynkamira/>

RAYMOND OTENE MCKAY

Raymond is an Indigenous Chief Creative Officer based in Aotearoa (NZ). He helms the waka with his hoa rangatira (wife) and Co-Founder Laura Cibilich. McKay has been acknowledged locally and internationally: D&AD 2020 Judge, AXIS Awards Judge 2022, Clios 2022 Judge, Student Orcas 2021 Judge, Middlemore Foundation Board Member, Ad Stars 2021 Judge, Axis Awards NZ, Indigi-X Initiative Canada, Spotify - Outside Voices BIPOC Global Initiative, Google Rare Steering Group, Fast Company Innovation By Design Awards, Ad Stars Awards, Communication Arts Awards, Best Design Awards, Australian Graphic Design Awards, Indigo Design Awards, Campaign Asia 40 under 40, Lürser's Archive, New Zealand Marketing Awards

Raymond is of Ngaati Mahuta / Ngāti Rongomaiwahine / Ngāti Porou / Ngāti Pūkeko / Scotland / Ireland / Portugal whakapapa. He has worked at the highest level of advertising for 17 years, in the world's most awarded creative agencies. He now runs his highly awarded agency with his wife and business partner.

After graduating from University, Raymond was hired as a creative at Colenso, consistently ranked most creative agencies in the world. He further honed his craft as an Art Director in the biggest advertising agencies in New Zealand and Australia.

<https://www.linkedin.com/in/raymondrunswithrun/>

JOFF RAE

Joff is a producer of artistic & functional media for private & public installations; develop creative projects & commercial arts ventures; & maker of unique content & events.

Producer & Creative / New Media Artist with international cognisance in experiential media, arts & entertainment / developer of creative projects / active in Wellington, New York, Melbourne & elsewhere / of Ati Awa / Ko Taranaki te māunga / from Aotearoa / live in New Zealand / reside in Wellington / produce via New York & Melbourne / work from home, office & studio / creative by any means necessary! / Guilty of ART!//

Over several years he has been fortunate to work in pivotal roles with several prestigious artists, musicians, promoters & producers, products & brands.

Joff enjoys the productive isolation of his studio & the comfort of his home, the creative environment of Wellington & Melbourne, the pace of his commercial business & the consistent activity of art & event projects.

<https://www.linkedin.com/in/artist/>



NICOLA KIRI SMITH

He uri ahau nō Taranaki, nō Waikato, nō Ngāti Maniapoto hoki. Ko Nicola Kiri Smith tōku ingoa. E rere ana ngā tai o mihi ki a koutou katoa.

Nicola was born and raised in Taranaki and holds a Bachelor of Social Sciences (Hons) in Sociology from the University of Waikato. She currently lives in Wellington where she has worked in the Te Tiriti o Waitangi/Treaty of Waitangi sector for over ten years. She is a member of the Waitangi Tribunal Unit's leadership team and currently manages the inquiry facilitation team.

She is passionate about: mana-enhancing relationships; indigenous research; co-governance; truth and reconciliation; and indigenous people leadership. She has extensive experience engaging directly with iwi, hapū and whānau to progress their Treaty claims with a focus on research and the provision of funding assistance. Nicola also has a background in the international and domestic repatriation of Māori and Moriori human remains and has co-authored published research on this issue. She enjoys working with and for Māori and is excited to broaden her networks and explore shared experiences through this exchange.

<http://linkedin.com/in/nicola-kiri-smith-3b948840>



JESSICA SMITH

Ngāti Tamakopiri, Te Atihaunui a Paparangi, Ngāi Tahu, Ngāti Tuwharetoa, Ngāti Kahungunu ki Wairarapa

Jessica is passionate about Indigenous agri-business and Maori business success. Her career spans decades in Maori development, through various management, consultancy and governance roles. Jessica grew up on a hill country sheep and beef farm in Taihape. Growing up on-farm provided her with insights about what it takes to work the land, share and connect within a rural community and more specifically see the intergenerational benefits from whānau on their whenua. Jessica is an advocate for Indigenous food systems and knowledge along with creating space for Indigenous wahine in leadership. Jessica has recently returned from the UAE, where she was part of Te Aratini, the first Indigenous and Tribal Ideas Symposium at a world expo. For the past 4 years, Jessica has contributed to many APEC discussions regarding Indigenous food security, unlocking indigenous economic potential, rangatahi and E-Commerce opportunities to name a few. Jessica has completed the prestigious Agribusiness program at Harvard Business School and holds an MBA from Victoria University. She is also Kellogg Rural Leadership scholar. Jessica is currently a Regional Director at the Ministry of Māori Development, the Governments principal policy advisor for Māori wellbeing.

<https://www.linkedin.com/in/jessica-smith-mba-minstd-28998729/>



TERESA TEPANIA-ASHTON

Teresa Tepania-Ashton is the CEO of Māori Women's Development Incorporated – an inspirational and incredibly well-resourced organisation that provides loans and wraparound support for Wāhine Māori in business, and their whānau. She was previously the CEO of Te Rūnanga-a-Iwi o Ngāpuhi from 2004 – 2011.

After a 12 year career working internationally with Citibank, she put her decades of community and corporate governance experience to work for her people. Teresa would never say it, but the people she works with describe her as mindful, decisive, astute and a nurturing and empowering leader. This shows when you consider the awards and acclaims she's received:

- 2016 New Zealander of the year – Local Hero
- 2016 Member of the New Zealand Order of Merit
- 2015 & 2016 finalist New Zealand Woman of Influence
- 2009 Dame Mira Szaszy Alumni (University of Auckland)
- Chairperson, Kahukuraariki Trust/NgātiKahu ki Whangaroa (PSGE)

With credibility in hapū and iwi development, Reo Māori development, and governance across all sectors, she is truly a contemporary wahine Māori leader.

<https://nz.linkedin.com/in/teresa-tepania-ashton-mnzm-45b4164>



JORDAN TUHURA

CEO and Co-Founder of Tuatahi Creatives

BCom Major in Management & DipGrad in Accounting (University of Otago)

4+ years managing creative teams and delivering projects in graphic design, web & app development, animation, VR and AR experiences.

Illustration, Graphic Design, Web & App Design & Development

<https://www.linkedin.com/in/jordantuhura/>



LISA WARBRICK

Ngāti Awa, Ngāti Rangitahi, Te Atihaunui a Pāpārangī

Lisa is a Director of the Indigenous Genomics Institute, a science and research kaupapa engaging whanau/hāpu/iwi and Pou Arataki for Te Pū Oranga Whenua, a collective of Māori Agribusinesses across Aotearoa with wahine leadership.

With over 25 years' experience in Māori economic development and kaupapa Māori projects, whanau wellbeing is at the heart of Lisa's 25 years management, community and enterprise experience.

<https://www.linkedin.com/in/lisa-warbrick-46996120b/>



RĒNATA WEST

Te Arawa, New Zealand Māori. Rēnata is an experienced Travel Marketing specialist with a career dedicated to promoting the South Pacific region to the lucrative North American market. Founding Pacific Storytelling in 2020, Rēnata developed a cultural sensitivity training program to help educate the travel trade about the importance of Pacific cultures, the natural environment, and indigenous communities.

Previously Renata was Director of Sales at Helloworld USA responsible for the sales and marketing strategy for B2B brand Travel2 and consumer brands Islands in the Sun and Qantas Vacations. Earlier Renata started working in Trade marketing at Tourism New Zealand's North America offices in 2015 where he was TNZ's lead on Tuku Iho: Living Legacy Exhibition, which showed at the Smithsonian Museum of Natural History in Washington DC. Rēnata has experience in managing the New Zealand Specialist Program, the Explore PLUS independent fam program and digital trade training. Originally from Rotorua the cultural capital of Aotearoa New Zealand where Rēnata held various roles at Te Puia | New Zealand Māori Arts & Crafts Institute.

<https://www.linkedin.com/in/renatawest/>



KANÁ:TA'

HELLO - KWE KWE -
BOOZHOO - ULLUKKUT -
ASUJUTILLI - TANISI -
AANIIN - WOTZIYE - TANSHI

A warm welcome to the
delegates who
join us from
Turtle Island





ERIC ALEX

Eric Alex is a highly versatile, proven leader capable of responding to a vast array of complex economic issues. Throughout his career, Eric has and continues to play a critical role in revitalizing companies across sectors.

Serving as the President of Cheam Enterprises Incorporated (CEI), Eric is also the Founder & CEO of Radical Raven Consulting Inc. and serves as a director for All Nations Canna, Copper Raven Capital and 4 Evergreen Resources LP. Eric holds a master's degree in business administration from Simon Fraser University and a Graduate certificate in Business in the Americas.

<https://www.linkedin.com/in/eric-alex-radical-raven/>



AMANDA BUFFALO

Amanda is the CEO and Owners of Collective Indigenuity Consulting, which specializes in Indigenous and community program development, implementation, evaluation. Strategic and operational planning, financial management, and policy development.

"I am a displaced Indigenous person, and I am grateful to live and work in the traditional territories of the Kwanlin Dün and Ta'an Kwach'an peoples in the Yukon.

I am fortunate to be able to do work I am passionate about with people I love. Indigenous community development and sustainability has many facets, and I have been supported to take many approaches to making a difference. Each role I have taken in the community I have centred on dignity and justice for Indigenous peoples in myriad forms, with a long-term vision of ending violence against Indigenous peoples and addressing the disproportionate number of missing and murdered Indigenous women, girls, and two-spirit+ peoples. Kola."

<https://ca.linkedin.com/in/amanda-buffalo-70840367>



SAVANNA CHIBLOW

Savanna Chiblow is a 2Spirit Anishinaabe-kwe from Mississaugi First Nation. She is a digital communications storyteller and community builder.

Savanna has worked in a variety of digital teams from imagineNATIVE, REEL CANADA, TIFF, and Miziwe Biik Aboriginal Employment and Training. She is currently the Indigenous Community Engagement coordinator within the Indigenous Education & Engagement team at Humber College.

She also casually works on digital and web contracts. She lives within Treaty #14 with her partner, three cats, and dog.

<https://www.linkedin.com/in/savannachiblow>



AMANDA ENS

Amanda Ens is of mixed ancestry and was raised in Northern Saskatchewan. Her matrilineal Nehiyaw (Cree) roots are in Waterhen Lake First Nation (Treaty 6) and Canoe Lake Cree First Nation (Treaty 10). Amanda holds a BA in Psychology and a Master of Education with a specialization in Adult, Community and Higher Education from the University of Calgary.

Amanda Ens is a Business Consultant, Reconciliation and Indigenous Connectivity at TELUS. Through her role, she co-developed and is now guiding the implementation of a national Indigenous Reconciliation strategy. Amanda is passionate about enhancing the socio-economic opportunities of Indigenous communities through connectivity. She has spent her career focused on Indigenous Relations and Reconciliation through roles in government, post-secondary education, pro-bono law and non-profit organizations, and is privileged to now have a leadership role in Reconciliation at TELUS.

Amanda volunteers with several organizations – she's a past board member for Canada Without Poverty, and has supported the Calgary Chamber of Commerce's Indigenous Opportunities committee, Calgary Legal Guidance, Calgary Learns and the University of Calgary. She also spent seven years coaching female athletes in minor hockey. She currently lives in Calgary, AB (Treaty 7), with her husband and two teenage children ages 15 and 18.

www.linkedin.com/in/amandaens



SARAH JACKNIFE

Sarah Jacknife is Métis and a member of Elizabeth Métis Settlement in Treaty Six Territory and she has connections to Saddle Lake Cree First Nation. Her pronouns are she, her, and hers. She currently lives as a guest in Tāmaki Makaurau, Aotearoa with her partner.

Sarah holds a Bachelor of Arts with a double major in Indigenous Studies and Gender and Women Studies and a Master of Public Policy with a specialisation in Indigenous policy.

Sarah spent six years in Canada working in post-secondary supporting Indigenous students at the University of British Columbia Okanagan and University of Calgary. Sarah has also worked as a freelance consultant with organisations across Canada on policy review, Indigenous awareness training, and Indigenous curriculum development. She currently works as Senior Governance Advisor with Auckland Council.

www.linkedin.com/in/sarahjacknife



PATRICK KITCHEN

Patrick is a Métis creative and for the past 20+ years

He practiced his craft as a painter, production artist, designer, art director, and creative director. He has a passion for the whole picture and likes to be involved in every aspect of the job from its conception to execution. His expertise includes; brand strategy, messaging development, marketing consulting, identity design, print collateral, website design, advertising and creativity.

With a passion for all things Canadian, Patrick has lived and worked in British Columbia, Alberta, Northwest Territories and Ontario. Each one of those places has left a mark on Patrick's strategic approach to solving creative challenges.

<https://www.linkedin.com/in/kitchenpatrick/>



SAMANTHA MCLEAN

Samantha is a proud Metis woman, born and raised in the Treaty 8 region. Her maternal and paternal family come from the Paddle Prairie, Fort Vermilion and Tallcree area. She currently resides in Grande Prairie, Alberta.

After graduating University with a Bachelor of Commerce, she returned home to begin her work with Indigenous communities as a Job Coach with Rupertsland Institute. In that role she ignited a passion for Indigenous education and career planning. She has held roles in Indigenous student recruitment and human resources recruitment within various post-secondary institutions. Her work in the post-secondary sector has allowed her to reconnect with her culture by engaging with her community and Elders that allow her to learn and grow from their traditional teachings.

As she continues her own professional development, she remains a strong advocate for life-long education and career opportunities that help strengthen the Indigenous community.

<https://www.linkedin.com/in/samantha-mclean-bcom-rpr-27350564/>



JOHN SNOW

John is Governor Emeritus, at Banff Centre for Arts and Creativity appointed by the Government of Alberta. He has served as a member of the Permanent Committee on Finance for the United Church of Canada. John is a lecturer, speaker and instructor for technical oil and gas as well as University Indigenous courses. He is able to provide insight, work and experience on Indigenous history in the United Church and Morley Ecumenical Conference. John is educated in Canada, United States and London England. He holds an M.A. Political Science in Public Policy, Law and Administration from the University of Calgary. He is currently completing his Masters' of Divinity at Vancouver School of Theology.

John is a direct descendent of Treaty 7 signatories and is a member of the Stoney Tribe, and is a sun-dancer and pipe-holder in the Nakoda Tradition

John was ordained in September 2020 and serves as Indigenous Minister for the Pacific Mountain Regional Council where he advises, guides and supports approximately 200 churches on reconciliation matters. He continues the legacy of his father's work, the late Reverend, Dr., Chief John Snow Sr.

John was a delegate in the inaugural INDIGI-X exchange in 2020 and was keen to participate in the program again to meet new people and provide perspective for new members during the exchange.

<https://www.linkedin.com/in/john-snow-jr-432b6039/>



KYLE ST-AMOUR-BRENNAN

Kyle St-Amour-Brennan is Algonquin-Anishinabe from Kitigan Zibi Anishinabeg First Nation.

An experienced Entrepreneur, First Nations Storyteller, advocate for tribal collective self-determination and coach on Indigenous Entrepreneurship and Equity. Currently he is in the role of Indigenous Entrepreneurship Program Manager at Shopify. Working to build awareness, foster community, and support sustained economic opportunity for all Indigenous peoples globally through entrepreneurship.

He also co-founded Shopify's Indigenous Employee Resource Group (Miigwan), which advocates, connects, and gives platform to all self-identifying Indigenous Peoples throughout the organization from Turtle Island to Aotearoa.

<https://www.linkedin.com/in/saintamour/>



LANA WHISKEYJACK

Dr. Lana Whiskeyjack is a multidisciplinary treaty scholar/artist (scholar and artist) from Saddle Lake Cree Nation and is an assistant professor in the Department of Women's and Gender Studies, Faculty of Arts at the University of Alberta.

In 2017, Lana completed her iyiniw pimâtisiwin kiskeyihtamowin doctoral program at University nuhelot'jne thaiyots'j nistameyimâkanak Blue Quill, a former Indian Residential School attended by two generations of her own family. Grounded in nêhiyaw ways of knowing and being guides her research, writing, and creativity.

Her current research projects explores (re)connecting to the spirit of nêhiyawêwin (Cree language), nêhiyawdiverse gender worldviews, rites of passage and the iskwêwêwin (womanhood) body relation to the seasonal cosmic and earth teachings.

She is featured in a documentary about confronting and transcending historical trauma through her arts-based practices titled, "Lana Gets Her Talk" (2017). For more information please visit her artist website: www.lanawhiskeyjack.ca.

<https://www.linkedin.com/in/lana-whiskeyjack-ipkdoc-4245715b/>



RAELENE YOUNG

Raelene Young is a Strategy Analyst at an Environmental consulting company in Calgary, AB, Canada, where she has aligned her career with her passion for business strategy and company culture.

In her career Raelene has served as an Indigenous Liaison, worked for non-profit organizations, and been involved in the Energy sector. Her previous work has allowed her to gain extensive knowledge on community relations, grant management and policy development. She is a member of the Metis Nation of Alberta and holds a Master's degree (MBA) as well as a Bachelor of Commerce degree.

She volunteers for local charities and is a board member on the Metis Women's Council on Economic Security and on the Indigenous Kids Network of Canada.

<https://www.linkedin.com/in/raeleneyoung/>



LEAH PRISQUE

Leah is an Ojibwe Métis woman originally from Port Severn, ON, who's traditional name is Waabano Pichi Kwe, meaning 'light of dawn robin woman.'

She lives in Ottawa, ON, where she works as the Decent Work for Youth Officer at the National Association of Friendship Centres. She is currently working on an Urban Indigenous Youth Leadership Project, while also working towards the revitalization of the youth council and expanding partnership engagement. She holds diplomas in Travel and Tourism and in Indigenous Community and Social Development, with involvement in leadership, policy, and government relations.

New Zealand is very close to her heart from her experiences working and travelling there in 2015. She believes that international Indigenous collaboration creates a strong sense of unity and is important for globally advancing Indigenous voices.

She hopes to inspire others with her story and seeks out diverse personal and professional growth opportunities to become the best version of herself and positively impact the lives of others.

<https://www.linkedin.com/in/leah-prisque-20472713a>

INDIGI-X Leadership

RAYLENE WHITFORD - DIRECTOR

Raylene is a Cree-Métis finance professional with a well-established career in the international finance and energy sector. Her previous leadership positions include being the Executive Director for a company listed on the London Stock Exchange and directing a USD 42 billion capital efficiency project for a national oil company in the Middle East.

Raylene is an unwavering advocate for Indigenous Professionals gaining international experience and exposure. INDIGI-X started out as a passion project, and over the last two years has been a source of strength personally for her as she works in the trifecta of government, industry and Indigenous businesses in Canada.

A Chartered Accountant with an MBA from Aberdeen Business School (Scotland) Raylene is currently completing a PhD in Indigenous Studies and Business at the University of Alberta.

www.linkedin.com/in/raylene-whitford



TANIA TE WHENUA - NZ COUNTRY LEAD

Tania is the principal of Te Whenua Law and Consulting. She is the NZ lead for the Asia Pacific Foundation Women's Trade Mission to NZ and Australia 2021 - 2022. and a Board Member Te Taumata - the Māori International Trade Advisory Board to the Ministry for Foreign Affairs and Trade.. She is also a member of the APEC Working Group for a Multilateral Indigenous Peoples Economic and Trade Cooperation Arrangement. Tania is a Chartered Associate Member of Governance New Zealand, an Executive Committee Member - Governance New Zealand Women on Boards, an Executive Committee Member of Lawyers for Climate Change Action NZ, an Iwi representative on the Bay of Plenty Regional Council Rivers Advisory Committee, a Local Government Development Contributions Commissioner and a Senior Associate at Vic Professional Te Herenga Waka University (formerly Victoria University of Wellington).

<https://www.linkedin.com/in/taniatewhenua/?originalSubdomain=nz>



APPENDIX: WEEKLY MEETINGS

The agendas for the weekly meetings are outlined below. As the program evolves, the agenda may be subject to change. All meetings will be held via Zoom.

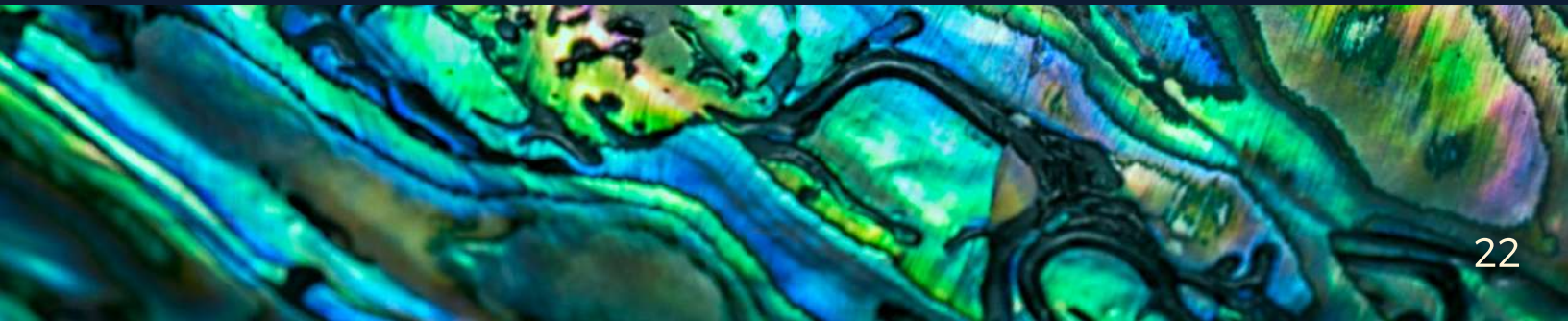
Week 1: Introductions; Vision and Scope (2 hrs)

Canada: 17 February 2022 18:00 - 20:00 EST / 15:00 - 17:00 PST

New Zealand: 18 February 2022, 12:00 - 14:00 NZDT

- Opening Prayer / Karakia
- Welcome - Raylene Whitford
- Ministerial Statement - The Honorable Nanaia Mahuta and the Honorable Marc Miller
- Logistics and Ways of Working
- Delegate Introductions (2 -3 minutes each)
- Open Discussion, Questions
- Closing Prayer / Karakia

Homework: self-select groups and communicate to Raylene before the next meeting



WEEKLY MEETINGS (CONT.)

Week 2: Group Work, Brainstorming (1.5 hours)

Canada: 24 February 2022 18:00 - 19:30 EST / 15:00 - 16:30 PST

New Zealand: 25 February 2022, 12:00 - 13:30 NZDT

- Opening Prayer / Karakia
- General discussion of contemporary issues for Indigenous peoples in Aotearoa and Turtle Island (20 mins)
- Breakout rooms: all groups will be pre-assigned a “breakout room” where they will have a smaller meeting with group members to discuss thoughts on what topic/question they wish to explore (60 mins)
- Re-group and discussion of key themes, thoughts, feedback (10 mins)
- Closing Prayer / Karakia

Homework: Connect with group members during the week to keep the ideas flowing!

Week 3: Idea Maturation (1.5 hours)

Canada: 3 March 2022, 18:00 - 19:30 EST / 15:00 - 16:30 PST

New Zealand: 4 March 2022, 12:00 - 13:30 NZDT

- Opening Prayer / Karakia
- Breakout rooms: sub-groups will continue their discussions independently
- Closing Prayer / Karakia

Homework: Continue discussions with group members



WEEKLY MEETINGS (CONT.)

Week 4: Group Feedback (2 hrs)

Canada: 10 March 2022 18:00 - 20:00 EST / 15:00 - 17:00PST

New Zealand: 11 March 2022, 12:00 - 14:00 NZDT

- Opening Prayer / Karakia
- Group discussion of topics: elevator pitch of the presentation and group feedback
- Breakout Rooms
- Closing Prayer / Karakia

Homework: Draft 10 min presentation and skeleton of the final report

Week 5: Preparation for Final Presentations (1.5 hrs)

Canada: 17 March 2022, 18:00 - 19:30 EST / 15:00 - 16:30 PST

New Zealand: 18 March 2022, 11:00 - 12:30 NZDT

- Opening Prayer / Karakia
- Group check-in
- Breakout rooms: finalise presentations and plans for final report submissions
- Closing Prayer / Karakia

Homework: finalise presentations and send to Raylene by 28 March 2022



FINAL PRESENTATIONS

31 MARCH / 1 APRIL 2022

We will invite government and industry delegates from Canada and New Zealand to attend your presentations this week. The full list of invited attendees will be confirmed before the session.

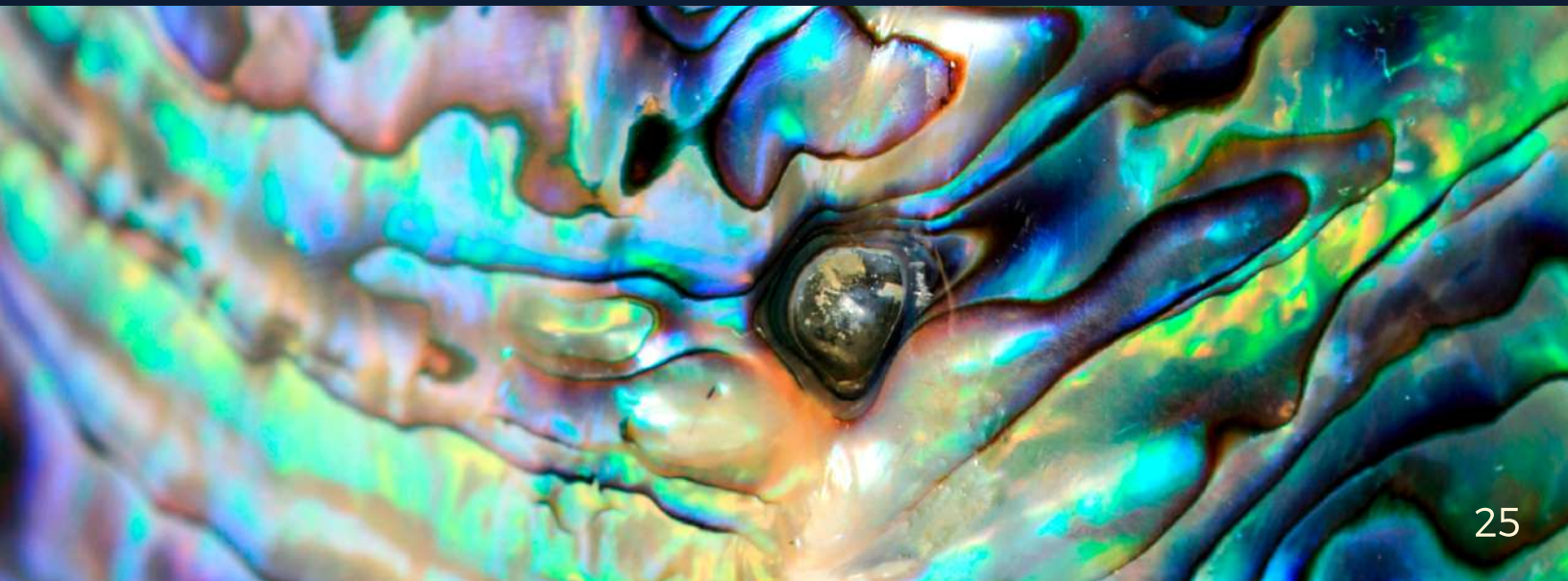
Week 6: Final Presentations

Canada: 31 March 2022 18:00 - 20:00 EST / 15:00 - 17:30PST

New Zealand: 1 April 2022, 11:00 - 13:30 NZDT

- Opening Prayer / Karakia
- Session Introduction
- Ministerial Statements
- Presentations from each Group (10 mins each)
- Discussion and Feedback
- Closing Thoughts
- Closing Prayer / Karakia

A final report collating the cohort's recommendations will be published shortly after the final presentations.



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FOR MORE INFORMATION VISIT

WWW.INDIGI-X.COM

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